

• *Consciously connects with people to build trusting relationships over time and helps others to form networks that will support them in their work and learning*

CONNECTING



• *Communicates with clarity and behaves in a way that engages and influences people to do their best for the University and its students*

INSPIRING



• *Creates a better future through a constant focus on improvement and innovation*

EVOLVING



• *Takes accountability to make things happen and see things through for the benefit of the University and its students*

ACHIEVING



• *Trusts and empowers others to deliver results providing support and challenge where appropriate*

ENABLING



• *Takes personal responsibility for their learning journey and actively contributes to the University's learning culture and the learning experience of its students*

LEARNING



• *Objectively and effectively makes decisions in a timely fashion, placing the needs of the University and its students front and centre*

DECIDING



• *Works with and through others to generate the best possible ideas and solutions for the University, its students and its staff*

CO-CREATING



• *Focuses on what is in the best interests of the University and its students and positively aligns to University strategy*

ALIGNING



• *Courageously navigates new situations and boldly decides, acts and challenges whilst supporting others to do the same*

DARING



of Salford