



Risk Review and Response Policy

Version Number V1.1

Effective from 1 September 2019

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1. Purpose of the Risk Review and Response Policy

The purpose of this policy is to provide a clear and impartial approach for staff when:

- there are concerns that a student may be at significant risk, or may present a significant risk to others, or seriously obstruct the business of the University; and
- an immediate, temporary suspension of study may be required to reduce the immediate risk and / or to allow for a risk mitigation plan to be put in place.

2. Scope

This policy applies to all students registered at the University of Salford. It does not apply to students studying at collaborative partner organisations which are expected to have their own policies in place.

3. Policy Statements

- i) The University has a duty of care to respond appropriately where it has reasonable grounds to believe that a student may presently be at risk, or may present an imminent risk to themselves, or others.
- ii) Where there are reasonable grounds to believe that a risk is present, the University must have the capacity to take swift appropriate action in response, as appropriate.
- iii) At the same time, there is a need to ensure that any action taken arises from evidence-based deliberations. The determination of risk should result from the consideration of evidence about the behaviour of, or other relevant factors relating to, an individual student at a particular time.
- iv) Where action is taken in relation to a risk under this policy, this will be as a neutral act and pending further action to be taken under another relevant policy or procedure, for example Fitness to Practise or the Student Disciplinary Procedure.

4. When to use the Policy

If the behaviour of a student suggests that:

- i) The student is at risk or presents an imminent risk to themselves or others;
and,
- ii) an immediate, temporary suspension of study may be required to reduce the immediate risk and / or to allow for a risk mitigation plan to be put in place.

5. Relationship to Other Policies and Procedures

The Risk Review & Response policy may be considered alongside any of the University's policies and procedures. It may be invoked if there is felt to be an immediate risk which cannot wait to be managed through any other policy or procedure.

Document Control Information			
Status and reason for development			
New Policy to identify key requirements when a student might be at risk and appropriate responses			
Revision History: (most recent first)			
Author	Summary of changes	Version	Authorised & Date
Polly Smith	Update: Minor changes	V1.1	SELTEC Chair's Action 31/08/21
Polly Smith	Development of new Policy	V1.0	SELTEC 22 May 2019
Policy Management and Responsibilities:			
Owner:	Polly Smith, Student Experience and Support		
Others with responsibilities (please specify):	Associate Deans (Student Experience)		
Have you completed consultation / formal assessment with the following advisory teams:			
Equality Analysis (E&D, HR) Legal implications (LPG) Information Governance (LPG) Student facing procedures (QEO)	In process Consulted during development of Policy		
Staff Trades Unions via HR Students via USSU Relevant external bodies (specify)	Consulted during development of Policy		
Authorised by:	SELTEC		
Date authorised:	22 May 2019		
Effective from:	1 September 2019		
Review due:	2019/20		
Document location:			
http://www.salford.ac.uk/about-us/corporate-information/governance/policies-and-procedures			
Document dissemination and communications plan: Sent to key admissions contacts across the University.			
E.g. US Online article, In Brief strategic update, Student Channel.			