



University of  
**Salford**  
MANCHESTER



MSc/PgDip/PgCert

## Human Resource Management and Development

On this programme, you will develop your understanding of Human Resource Management and Development (HRM&D) practices across a variety of organisational settings, taking into account the way national and international contexts impact upon people management. The programme is suitable for both UK and international students.

This is an Advanced Level programme, recognised by the Chartered Institute of Personnel and Development (CIPD). On completion of the course and successfully meeting the accredited CIPD standards, you will also receive an Advanced Level Certificate from the CIPD.

You can study this programme full-time, part-time during the day and part-time in the evening.

### Part-time evening programme

This programme runs on a Tuesday evening (5-9pm) over two years. This route is intended for graduates who currently work in the field and who require professional accreditation, as well as those who intend to move into a career in Human Resource Management and Development.

## Three reasons to study this course with us:

Gain practical people management skills

Study part-time and gain a CIPD Advanced Level Diploma in just 18 months

Explore human resources management theory in a global context

## Course Content

The programme is block delivered and there are several entry points throughout the year. Students will take the modules below in a sequence, which will vary dependent on their start date.

The HRM&D programme consists of four core HRM modules. You study a single module at a time for a six-week period. Face-to-face teaching is delivered on campus for six hours each week. In addition, you will attend the taught element of the Industry Collaboration Project module each Wednesday afternoon, alongside your core HRM modules. Outside of the taught sessions you will undertake independent work with online support through the University's virtual learning environment, Blackboard.

### Modules

- ✓ Developing strategic leadership skills
- ✓ Human resource management and development in a global context
- ✓ Employment relations and law
- ✓ Resourcing for high performance
- ✓ Industry Collaboration Project

### Start dates

Multiple entry points; visit website for up-to-date information

#### Duration:

MSc (one year full-time, two years part-time)

PgDip: (eight months full-time or two years part-time)

PgCert: (four months full-time or one year part-time)

### Entry requirements

A minimum 2:2 degree or equivalent or successful completion of the Graduate Certificate International Management. A wide range of professional qualifications are also accepted. We welcome applications from students who may not have formal/traditional entry criteria but who have relevant experience or the ability to pursue the course successfully. Please contact us for information on our Accreditation of Prior Learning (APL) process

### English Language Requirements

International applicants will be required to show a proficiency in English. An IELTS score of 6.5 (no element below 5.5) is proof of this.

### Career Prospects

On this course, you will gain a highly regarded formal qualification, as well as personal and organisational management skills that will enhance your career prospects. When you graduate, you will be ready to look for flexible employment opportunities leading to potential roles with a variety of management-level national and international sectors. While studying here, you will be encouraged to attend CIPD Manchester Branch events and join meetings of the Manchester Industrial Relations Society. The School also runs a guest lecture course. All of these opportunities give you the chance to mix with professionals from industry and to make connections.

ACCREDITED BY:

CIPD

### Contact us:

**More information:** <https://beta.salford.ac.uk/courses/postgraduate/human-resource-management-and-development>

**Course enquiries:** [enquiries@salford.ac.uk](mailto:enquiries@salford.ac.uk) – 0161 295 4545