

EQUALITY

Salford Inclusion Calendar 2018

The Salford Inclusion Calendar 2018 is intended to help with planning events and engaging with local people.

It highlights dates which are important to individuals, groups or communities in Salford who share one of the protected characteristics under the Equalities Act 2010.

The protected characteristics are:

- Age,
- Disability,
- Gender identity,
- Marriage and Civil Partnership,
- Pregnancy and maternity,
- Race,
- Religion and belief,
- Sex,
- Sexual orientation.

In addition we have included some dates which are important for: employment status, people on a low income, carers, ex-offenders, refugees and people seeking asylum.

Please check the calendar when you are planning events or consultation with local communities. This will help avoid dates when people may not be available.

N.B.:

The main religions/ beliefs included within this calendar are:

Buddhism  Christianity  Hinduism  Judaism  Islam  Rastafarianism  Sikhism 

January 2018

MON	TUE	WED	THU	FRI	SAT	SUN
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February 2018

MON	TUE	WED	THU	FRI	SAT	SUN
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January

1 New Year's Day

The first day of the year in the Gregorian (Western) calendar.

5 Birthday of Guru Gobind Singh ☞ (Nanakshahi calendar)

Guru Gobind Singh (1666-1708) was the tenth and last of the Sikh Gurus. He instituted the 5Ks and established the Order of the Khalsa.

6 Epiphany †

Celebrates the visit of the wise men to the infant Jesus.

14 Makar Sankranti ॐ

One of the most important festivals in the Hindu calendar and celebrates the sun's journey into the northern hemisphere.

25 Young Carer's Awareness Day

27 National Holocaust Memorial Day

The international day of remembrance for the victims and the survivors of the Holocaust and other genocides.



February 2018

MON	TUE	WED	THU	FRI	SAT	SUN
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March 2018

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February

1-28 LGBT History Month

An opportunity to learn more about the achievements, role and legacy of Lesbian, Gay, Bisexual and Transgender (LGBT) people in British life.

1 National Time to Talk Day

6 International Day of Zero Tolerance for Female Genital Mutilation

5-11 Greater Manchester National Hate Crime Week

13 Shrove Tuesday (day before Lent) †

Also called Pancake Day or Mardi Gras. In the Christian calendar, this marks the last day before Lent.

14 Ash Wednesday †

The first day of Lent for western Christian churches. Lent recalls the period Jesus Christ spent in the wilderness.

15 Parinirvana (Nirvana Day) ✨

Mahayana Buddhist festival marking the anniversary of Buddha's death.

16 Chinese New Year ☯

Year of the Dog.

28-1 March Purim ☆

Purim commemorates the time when the Jewish people living in Persia were saved from extermination by the courage of a young Jewish woman called Esther.

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March 2018

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April 2018

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March

1-2 Holi ॐ

2 Lantern Festival

8 International Women's Day

A major day of celebration for the economic, political and social achievements of women.

10-12 Disabled Access Day

21 International Day for Elimination of Racial Discrimination

Observed annually. Promotes the elimination of all forms of racial discrimination

21 Nowruz (Persian New Year)

25 Rama Navami ॐ

Hindu festival marking the birthday of the Lord Rama, an incarnation of Vishnu and the hero of the Ramayana.

25 Palm Sunday †

29 Maundy Thursday †

30 Good Friday †

Good Friday is the Friday before Easter. It commemorates the crucifixion of Jesus.

30 - 7 April Pesach (Passover) ☆

31 Lord's Evening Meal

A commemoration of the death of Christ held by Jehovah's Witnesses

31 International Transgender Day of Visibility

Dedicated to celebrating transgender people and their contributions.

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April 2018

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May 2018

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April

1 Easter/ Resurrection Sunday †

8 International Roma Day

A day to celebrate Roma culture and raise awareness of the issues facing Roma people.

14 Vaisakhi ☴

The Sikh New Year Festival, which also commemorates the founding of the Khalsa by the tenth Guru (Guru Gobind Singh) in 1699.

28 International Workers Memorial Day

29 Lent ends †

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May 2018

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June 2018

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May

2-3 Lag B'Omer ☆

Minor Jewish holiday that falls between the holidays of Passover and Shavuot.

7 May Day

Traditional celebration of spring in many western countries. Also marks International Workers' Day, honouring the labour movement and its struggles.

14-20 Mental Health Awareness Week

A week to campaign and raise issues relating to mental health.

15 Ramadhan (Start) ☾

Ramadan is the Muslim month of fasting. Begins at the sighting of the new moon and lasts until the next is spotted. Undertaken to empathise with those less fortunate and to encourage spiritual reflection. Ramadan occurs at different dates each year.

17 International Day Against Homophobia, Biphobia and Transphobia

19-21 Shavuot ☆

Shavuot is a two day festival that marks the giving of the Torah at Mount Sinai. Also known as the Feast of Weeks.

20 Pentecost †

21 World Day For Cultural Diversity

21-27 Dementia Awareness Week

27 Trinity Sunday †

29 Buddha Day/ Wesak ✨



June 2018

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July 2018

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June

1-7 Volunteers Week

1-30 Gypsy Roma Traveller History Month

A month to raise awareness of these communities and challenge stereotypes and prejudices.

11-17 Carer's Week

A week to celebrate carers and their achievements.

14-15 Eid-Ul-Fitr ☽

The end of Ramadan when Muslims celebrate the end of fasting and thank God for his help with their month of devotion.

19-25 Learning Disability Week

18-24 Refugee Week

A week to recognise and celebrate the contributions of refugees to British life.



July 2018

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August 2018

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July

14 Pink Picnic

LGBT festival held in Peel Park in Salford.

21-22 Tisha B'Av ☆

A solemn day that commemorates a series of five catastrophes that befell the Jewish people on this day including the destruction of the Temple and the beginning of the diaspora.

23 Birthday of Haile Selassie 🦁

Haile Selassie I was the Emperor of Ethiopia. Rastafarians believe Haile Selassie is God and that he will return members of the black community living in exile to Africa.

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August 2018

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September 2018

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August

12 International Youth Day

International Youth Day is an awareness day designated by the United Nations.

21-25 Eid Al Adha ☽

Commemorates Ibrahim's willingness to sacrifice his son to God.

24-27 Manchester Pride

Annual LGBT festival that takes place over the bank holiday weekend.

9-14 Hajj ☽

Hajj is the annual pilgrimage to Mecca that all Muslims aim to complete.



September 2018

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October 2018

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September

1-30 World Alzheimer's Month

1-30 Recovery Month (drugs/ alcohol)

9-11 Rosh Hashanah (Start of the High Holy Days) ☆

Rosh Hashanah is the Jewish New Year, a two day festival during which work is not permitted. It is the first of the series of religious events, collectively known as the High Holy Days.

10 World Suicide Prevention Day

11-12 Al-Hijira Islamic New Year

Marks the migration of the Prophet Mohammad and his followers from Mecca to Medina.

18-19 Yom Kippur (End of the High Holy Days) ☆

The day of Atonement - the most solemn day of the Jewish year.

20-21 Ashura ☾

Islamic holy day observed on the tenth day of the Islamic month of Muharram.

21 International Day of Peace

A day to promote the ideals of peace and demonstrate commitment to peace.

23 Bi-Visibility Day

A day to call for the bisexual community, their friends and supporters to recognize and celebrate bisexuality, bisexual history, bisexual community and culture.

23-30 Sukkot ☆

Seven day Jewish festival commemorating the year the Jews spent in the desert on their way to the Promised Land.

30-2 October Shemini Atzeret and Simchat Torah ☆

Two day festival following on from Sukkot.

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November 2018

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October

1-31 Black History Month

Celebrations all month to promote knowledge of black history and experience.

1-31 Breast Cancer Awareness Month

2 Simchat Torah ✨

2-8 Dyslexia Awareness Week

9-18 Navaratri (Start) ॐ

Hindu - Navaratri (nine nights) symbolises the triumph of good over evil and marks the start of Autumn.

10 World Mental Health Day

A day raising awareness of mental health issues.

13-20 National Hate Crime Awareness Week



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December 2018

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November

1-30 Muslimophobia Awareness Month

1 All Saint's Day †

5-11 National Youth Work Week

7 National Stress Awareness Day

7 Diwali ॐ

Festival of lights. An occasion for celebrations by Hindus as well as Jains and Sikhs.

11-17 Interfaith Week

A day for strengthening interfaith relationships and creating awareness for all religions.

19 International Men's Day

20 Transgender Day of Remembrance

Memorial day for those who were killed due to anti-transgender hatred or prejudice.

22-22 December Disability Awareness Day

The world's largest 'not for profit' voluntary-led disability exhibition, is held annually in Warrington. This day is also celebrated by the Salford Disability Forum.

23 Birthday of the Guru Nanak ॐ

Sikhism's holiest festival celebrated over three days, honouring the birth of the founder of Sikhism.

25 International Day for the Elimination of Violence Against Women

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December 2018

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January 2019

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December

1 World AIDS Day

A day to raise awareness of the AIDS pandemic.

2-9 Hanukkah (start) ☆

2-24 Advent †

3 International Day of Persons with Disabilities

A day to raise awareness of disabled people.

10 International Human Rights Day

A day designed to honour the adoption of the Universal Declaration of Human Rights in 1948.

25 Christmas Day †

The day when Christians celebrate the birth of Jesus Christ.

31 Watch Night (New Year's Eve) †

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